



Head: Miss Jennifer Milner
BA (Hons) Pri Ed, NPQH.

Tuesday 30th April 2024

Dear Parents and Carers,

I hope this letter finds you well. As the new headteacher of Rayleigh Primary School, I wanted to take a moment to reflect on some recent changes and developments within our school community.

Since joining in January, I have been working closely with our dedicated team of educators to enhance the learning experience for our children, including extending the school day, refining lunchtime provision and introducing an updated behaviour management policy.

After your feedback, we have been actively increasing our levels of communication with parents to make sure this is as precise and succinct as possible. This includes:

- Diary dates for each term being published in advance
- Updated website information
- Use of our website calendar
- Letters home section on the website
- Weekly informative newsletter
- Supportive office team
- SLT presence on the gates/doors at drop off and pick up

Please fill out this [survey](#) to share your views on our progression with communication. This survey will close on Tuesday 7th May 2024 @9am.

Regarding staffing, there have been lots of positive changes this year, including securing two new permanent Year 3 teachers. Mrs Scillitoe, who previously taught our music scheme across the



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school, is now the permanent teacher for one of our Year 2 classes. Mrs Scillitoe wanted this change and we are extremely grateful that we have kept her expertise within our school.

Due to government cuts on our budget, like all schools, we are faced with the difficult reality of having to operate within limited financial resources. As a result, we have had to re-evaluate our staffing priorities, and we have decided to not employ a dedicated music teacher. No other roles are being changed at this time.

I want to reassure you that our commitment to providing an education that puts learners at the forefront, preparing them for the world that awaits is unwavering. Our teaching team is highly qualified and experienced, and they possess the skills and knowledge necessary to effectively teach all subjects, including music. Our teaching team have strong relationships with our children, which enable them to continue to deliver engaging and enriching learning experiences across all areas of the curriculum. Our music teaching follows a scheme which is designed for teachers to deliver.

Regarding our swimming pool, we thank our wonderful PTA who have supported us with funding for the electrical remedials required on the pool. Thank you all for supporting their fundraising efforts. Our new Site Manager, Mr Dunning, is awaiting training to become a pool operator. We are on track for our pool to open in the Autumn term!

Lastly, we await the report from our recent Ofsted inspection and this will be shared with you as soon as it is available.

As always, I am grateful for your ongoing support and partnership in your child's education journey.

Best wishes,
Miss J Milner
Headteacher



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